



VIVA Life Science™, Inc.
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VIVA Wellness Business Plan

(effective January 1, 2009)

Phase I : Personal Rebates & Group Bonus **20%**

Rank		Associate	Supervisor	Manager	Director
Rank Requirement	AGV in 4 consecutive months	0~500	501~2500	2501~5000	5001+ (with 1000 GV in qualifying month)
	PV	100	100	100	100
Personal Rebates & Commissions	Commission on GV of personally sponsored IMR	Manager			10%
		Supervisor		5%	15%
		Associates	5%	10%	20%
	Personal Rebate on PV		5%	10%	20%

Qualification for Personal Rebates and Group Bonuses: a distributor must have a minimum of 100 PV (domestic) in a volume month.

Note:

- 4 consecutive month Accumulated Group Volume (AGV) is the combination of Personal Volume (PV) and Group Volume (GV) of the current month and the previous 3 months.
- In the qualifying month for Directorship, the distributor must have 100 PV and 1000 GV (uncompressed), in order to be promoted to Director.
- Director Push-up: if a non-Director distributor has any downline being promoted to Director in the current month, the distributor can be pushed up to Director in the same month provided he/she has 100 PV and 500 GV (unencumbered: excluding the leg being promoted). If there are more than one downline legs being promoted to Director, then the unencumbered 500 GV requirement will be exempted.



Phase II : Director Leadership Bonuses **30% + 5%***

Rank		Director	Bronze Executive	Silver Executive	Gold Executive	Silver Presidential	Gold Presidential
Rank Requirement	# of Leg		2	3	4	5	6
	Leg's OV		2000	2000	2500	3000	3000 x 2 4000 x 2 5000 x 2
Bonuses	1st LAYER	5% + 5%*	5% + 5%*	5% + 5%*	5% + 5%*	5% + 5%*	5% + 5%*
	2nd LAYER		5%	5%	5%	5%	5%
	3rd LAYER			5%	5%	5%	5%
	4th LAYER				5%	5%	5%
	5th LAYER					5%	5%
	6th LAYER						5%

Qualification for Leadership Bonus: a Director must have a minimum of 100 PV (domestic volume only) and 1000 GV (uncompressed) in a volume month.

* Additional 5% on 1st Layer: a Qualified Director who retains **150PV** (domestic) and **1500GV** (domestic + international) will receive additional 5% on 1st Layer (domestic volume only).

Note:

1. Leg's OV: all the volume in a Director's 1st level downline (including breakaway & non-breakaway volume).
2. Layer Compression: for the calculation of Leadership Bonus in a volume month, Layer Compression is measured from the top-down of each Leg, where the bottom of each Layer is reached whenever there is another Qualified Director.

GLOSSARY OF TERMS

4-month Accumulated Group Volume (AGV): the combination of your Personal Volume (PV) and Group Volume (GV) of the current month and the previous 3 months.

Active Distributor: a distributor is considered active in any calendar month in which he or she has at least 100 domestic Personal Volume (PV).

Bonus Volume / Volume (BV): A point system corresponding to a specific product value on which all rebates and bonuses are paid. It is on this product value that all position advancement and qualifying requirements are calculated. (please refer to the Company's current price list for the listing of product BV)

Breakaway Distributor: any distributor in your organization who has achieved the rank of a Director. This is done by having 5000+ 4-month Accumulated Group Volume (AGV) and a minimum of 1,000 uncompressed Group Volume (GV) and 100 domestic personal volume (PV) in the qualifying month.

Director Push-Up: if a non-Director distributor has any downline being promoted to Director in the current month, the distributor can be pushed up to Director in the same month provided he/she has 100 PV and 500 GV (unencumbered: excluding the leg being promoted). If there are more than one downline legs being promoted to Director, then the unencumbered 500 GV requirement will be exempted.

Distributor: a person who has submitted a valid Distributor application that has been accepted by the Company. He/She must meet the Distributor application requirements and maintain all renewal conditions.

Group Volume (GV): the combination of a distributor's Personal Volume (PV) and the Personal Volume (PV) of all the distributor's non-breakaway downline.

Inactive Roll-Up: If a distributor does not have 100 domestic Personal Volume (PV) in a volume month, the distributor's total Personal Volume (PV) and Group Volume (GV) for the month will roll-up to the next active upline Distributor.

Layer Compression: for the calculation of Leadership Bonus in a volume month, Layer Compression is measured from the top-down of each Leg, where the bottom of each Layer is reached whenever there is another Qualified Director.

Leg: a personally sponsored distributor and all his/her downline distributors. A Leg does not have to be a Director; it can be an Associate, Supervisor or Manager.

Leg's OV: all the volume in a Director's 1st level downline (including breakaway & non-breakaway volume).

Personal Volume (PV): the volume accumulated from products that a distributor has personally purchased from the Company in a volume month.

Qualified Director (applies to all Director, Executive, and Presidential ranks): a director who in any volume month has at least 100 domestic Personal Volume (PV) and 1,000 uncompressed Group Volume (GV).

The Company will not allow any unethical or unapproved activities in qualifying for the Bonuses. Any violation will be subject to disciplinary actions from the Company including termination.